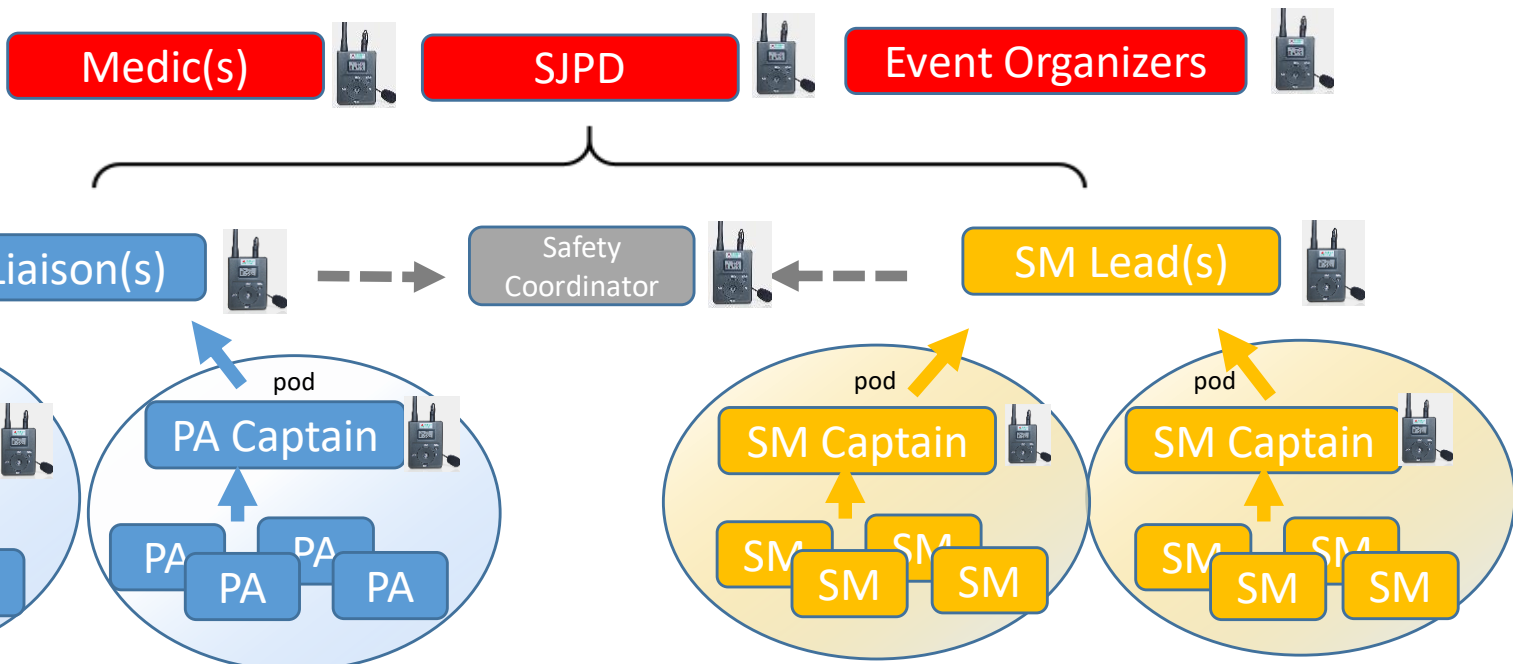


Event Escalation Matrix / Chain of Command



Peace Ambassadors (PA): will move along with the march (spaced about 1 PA per 200 marchers) in their assigned teams/pods. They focus on conflict de-escalation, potential counter-protesters, and violent agitators. At the march end-point, they will continue serving in this role at the perimeter of the assembly until the end of the event. PAs will wear a yellow vest and be assigned to teams/pods of 4-5 and report to an PA captain, who maintains radio contact with the PA Liaisons, SJPD, medics, and march organizers. PAs should attend training to learn conflict de-escalation skills and become familiar with event logistics.

Safety Monitors (SM): will first be assigned to a particular location along the route and remain there until the march passes that location. They will help at VTA crossings, look for road hazards, mobility or first aid issues, help with crowd flow on the turns, etc. After the crowd passes their assigned location, SMs will assume general safety duties throughout the assembly and continue serving until the end of the event. SMs will wear a yellow vest and be assigned to teams/pods of 4-5 and report to an SM captain, who maintains radio contact with the SM Lead(s), SJPD, medics, and march organizers. SMs should attend training to become familiar with their duties and event logistics.